

CHAIR PROFILE – ANDREW MACKENZIE

“When vital perspectives are drawn out as a discipline, it unlocks the potential. It will provide extraordinary, accelerated outcomes.”



Andrew Mackenzie is the CEO of AltusQ Australia, an international firm with over 30 professional business coaches working across many industry sectors.

Andrew's business career has an entrepreneurial and business development focus in both product and services industries. His career appointments include State Manager, Comcater (importer and distributor); Founder and CEO of Shirlaws NZ Ltd (business coaching), Founder and CEO of Mackenzie Deane (project management, health sector); Business Coach and now CEO of AltusQ Australia. Andrew is highly regarded as a thought leader in the area of professional coaching education, having co-founded the development of the first International Master of Business Coaching, of which he completed himself in 2009.

Described as a pragmatic and intuitive leader, Andrew is an accomplished, sought-after speaker and facilitator for executive teams as well as providing consulting services in the speciality areas of board composition, overseas market expansion, partner or business owner disputes and emotional drivers at shareholder level.

With over 10 000 hours of personal coaching under his belt and more than 2000 businesses touched, Andrew has supported thousands of business leaders and their teams with the art of conversation. Andrew currently assists some of the world's most iconic organisations spanning CEOs of SMEs through to multi-billion dollar global enterprises such as IBM, CBA, Think Education, Ernst & Young, Reckon, Boulderstone, Nespresso. Atlas Copco and AMP.

Outside of his role as CEO of AltusQ, Andrew is the Chair of the not for profit Darlinghurst Theatre Company where he has played an active role in the development of the company, including the establishment of new theatre premises and benchmarks for best practice. Andrew is also a board member of Academic Search International, working with Australia's top universities to appoint leading senior academics and executives. Andrew has been instrumental in establishing the company as the leading specialist search firm in higher education in the Asia-Pacific region and beyond.

Andrew's expertise lies in methodologies around:

- Business and leadership development
- Business and executive coaching
- Business transformation
- Business strategy and planning
- Employee engagement
- Change management
- Emotional intelligence
- Import / export
- Channel marketing
- New territories – start ups
- Keynote speaking



Why 2020 Exchange

With a rich, diverse range of business insight and acumen, Andrew is well resourced to provide a place for CEOs to share, be challenged and grow. Andrew's expertise lays in the discipline of deep questioning to guide CEOs to create engaging workplaces that have proven commercial outcomes. Having facilitated many challenging events, particularly in turbulent business climates, Andrew is renowned for his exceptional abilities to harness and accelerate business outcomes which are what align him with 2020 Exchange.

Positions held

2015 - present	Non-Executive Director - Plumtree Pathways
2008 - present	Partner - AltusQ Australia
2008 - present	Non-Executive Director - AltusQ New Zealand
2011 - present	Non-Executive Director - Academic Search International
2009 - present	Chair - Darlinghurst Theatre Company
2010 - 2012	Chair - 3 Syndicates – The CEO Institute

Qualifications

Master of Business Coaching, University of Wollongong
Company Directors Course with Australian Institute of Company Directors
Sydney Business School
Knox Grammar