

EXPERT RESOURCE PROFILE – COMMISSIONER ANDREW SCIPIONE APM

“Power is not leadership, it is humility and performance that set you apart from the pack.”



NSW Police Commissioner Andrew Scipione APM holds one of the most challenging jobs in NSW, commanding Australia’s largest Police Force comprising almost 20,000 personnel, and servicing a population of over 7 million people.

During over 30 years of service with the NSW Police Force, Commissioner Scipione has been dedicated to the safety of the community and upholding high standards within the Police Force.

For his commendable service throughout his career Commissioner Scipione has been highly decorated, including receiving the Australian Police Medal and the National Medal.

Before his appointment as Police Commissioner and head of the NSW Police Force, Andrew worked in detective units, the National Crime Authority and as a general duties officer in some of the toughest parts of Sydney city.

Andrew served several years as the Commander of the Special Technical Investigation Branch, before being made Chief of Staff to then Police Commissioner Peter Ryan and in 2001 the Commander of Special Crime and Internal Affairs. In 2002, Andrew was promoted to Deputy Commissioner.

Commissioner Scipione is married and has three children.

Why 2020 Exchange

As the longest serving Commissioner in the state’s history, Andrew Scipione is renowned as a leader with a deep sense of personal responsibility. Leading an organisation whose charter is to not only protect and serve against local crime, but now homeland security, is a role that requires one of the strongest sense of vision and strategy. To many, engaging a workforce of such scale with the same duty of care is frightening.

“He is, without a doubt, one of the most decent men, most ethical men that I have ever met... It is...very much his commitment to the men and women of the NSW Police Force, that I think history will record him as an exceptional choice at this moment in time.”

It is this extraordinary leadership that aligns the Commissioner with 2020 Exchange.

Positons held

1978	Customs (Law Enforcement) Officer	Australian Customs Service
1980	NSW Police Force - General Duties	Hurstville Police Station
1981	Traffic Duties	Inner City Cycle Patrol
1982	Investigator	Special Gaming Squad (Detective Constable)
1983	General Duties	Bankstown Police
1983	Investigator	Bankstown Detectives
1985	Officer in Charge	Technical Services Division, National Crime Authority (Detective Senior Sergeant)



1991	Operations Controller	Joint Technical Services Group (Detective Inspector)
1995	Commander	Joint Technical Services Group (Detective Superintendent)
1999	Chief of Staff	Office of the Commissioner (Chief Superintendent)
2001	Commander	Special Crime and Internal Affairs (Assistant Commissioner)
2002	Deputy Commissioner	Support (Specialist Operations)
2005	Deputy Commissioner	Field Operations
2007 - present	Commissioner of Police, NSW	

Awards, Honours and Memberships

1996	National Medal
2003	Australian Police Medal
2003	NSW Police Medal
2003	2 nd clasp to NSW Police Medal
2006	1 st clasp to National Medal
2013	awarded an Honorary Doctor of Letters from Macquarie University
2013	awarded Professor at the University of Western Sydney's School of Social Sciences & Psychology

Fellow of the Australian Institute of Management

Member of the Australian Institute of Company Directors

Recipient of the Australian Police Medal and the National Medal

Qualifications

Masters Degree in Management, Macquarie University

Graduate Diploma in Police Management, Macquarie University

Graduate Certificate in Security Management, Edith Cowan University

Graduate of the FBI National Executive Institute

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exchange
INSPIRING
EXTRAORDINARY
LEADERS